



# Drivers' Application for Employment and Qualification Hanson Trucking, Inc.

Employment at Hanson Trucking, Inc. is not guaranteed by submitting this application for employment-qualification. If you are employed, it will be based on the information that you provide and information obtained through background investigations. This information will also be used to determine whether or not you are qualified to operate motor carrier equipment according to the requirements of the Federal Motor Carrier Safety Regulations and Hanson Trucking, Inc.

**Instructions to Applicant:** Please answer all questions. If the answer to any question is "no" or "none", do not leave the item blank, but write "no" or "none".

Date \_\_\_\_\_ Position applying for - check one:  Driver  Contractor  Contractor's driver

Name \_\_\_\_\_ Social Security Number \_\_\_\_\_  
(First) (Middle) (Last)

Phone Number (\_\_\_\_) \_\_\_\_\_ Emergency Phone Number (\_\_\_\_) \_\_\_\_\_

Age\* \_\_\_\_\_ Date of Birth\*\* \_\_\_\_\_ \*The Age Discrimination of Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age.  
\*\*Required as per FMCSRs §391.21(b)(2).

Physical Exam Expiration Date \_\_\_\_\_ Drivers License Expiration Date \_\_\_\_\_

Current and three years previous addresses:

\_\_\_\_\_  
From \_\_\_\_\_ To \_\_\_\_\_  
\_\_\_\_\_  
From \_\_\_\_\_ To \_\_\_\_\_  
\_\_\_\_\_  
From \_\_\_\_\_ To \_\_\_\_\_  
\_\_\_\_\_  
From \_\_\_\_\_ To \_\_\_\_\_

Have you worked for this company before?  Yes  No

If yes, show dates: From \_\_\_\_\_ To \_\_\_\_\_ Reason for leaving? \_\_\_\_\_

Education history: Please circle the highest grade completed:

Grade school: 1 2 3 4 5 6 7 8 High School: 9 10 11 12 College: 1 2 3 4 Post Grad.: 1 2 3 4

Personal References: Please list three persons, other than family members, who have knowledge of your work and safety habits.

Name \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Name \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Name \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Employment History: Give a complete record of any and all employment for the past three years, including any and all unemployment or self employment and any and all commercial driving experience for the past ten years.

**Present or Last Employer:**

\_\_\_\_\_  
Name From \_\_\_\_\_ To \_\_\_\_\_  
Month & Year Month & Year

\_\_\_\_\_  
Address (\_\_\_\_\_) \_\_\_\_\_  
Phone number

\_\_\_\_\_  
Position held Reason for leaving

Were you subject to the FMCSRs\* (see explanation at bottom of page 4) while employed here?  Yes  No

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to drug and alcohol testing requirements of 49CFR Part 40?  Yes  No

**Next Previous Employer:**

\_\_\_\_\_  
Name From \_\_\_\_\_ To \_\_\_\_\_  
Month & Year Month & Year

\_\_\_\_\_  
Address (\_\_\_\_\_) \_\_\_\_\_  
Phone number

\_\_\_\_\_  
Position held Reason for leaving

Were you subject to the FMCSRs\* (see explanation at bottom of page 4) while employed here?  Yes  No

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to drug and alcohol testing requirements of 49CFR Part 40?  Yes  No

**Next Previous Employer:**

\_\_\_\_\_  
Name From \_\_\_\_\_ To \_\_\_\_\_  
Month & Year Month & Year

\_\_\_\_\_  
Address (\_\_\_\_\_) \_\_\_\_\_  
Phone number

\_\_\_\_\_  
Position held Reason for leaving

Were you subject to the FMCSRs\* (see explanation at bottom of page 4) while employed here?  Yes  No

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to drug and alcohol testing requirements of 49CFR Part 40?  Yes  No

**Next Previous Employer:**

\_\_\_\_\_  
Name From \_\_\_\_\_ To \_\_\_\_\_  
Month & Year Month & Year

\_\_\_\_\_  
Address (\_\_\_\_\_) \_\_\_\_\_  
Phone number

\_\_\_\_\_  
Position held Reason for leaving

Were you subject to the FMCSRs\* (see explanation at bottom of page 4) while employed here?  Yes  No

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to drug and alcohol testing requirements of 49CFR Part 40?  Yes  No

**Next Previous Employer:**

\_\_\_\_\_  
Name From \_\_\_\_\_ To \_\_\_\_\_  
Month & Year Month & Year  
\_\_\_\_\_  
Address (\_\_\_\_\_) \_\_\_\_\_  
Phone number  
\_\_\_\_\_  
Position held Reason for leaving

Were you subject to the FMCSRs\* (see explanation at bottom of page 4) while employed here?  Yes  No  
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to drug and alcohol testing requirements of 49CFR Part 40?  Yes  No

**Next Previous Employer:**

\_\_\_\_\_  
Name From \_\_\_\_\_ To \_\_\_\_\_  
Month & Year Month & Year  
\_\_\_\_\_  
Address (\_\_\_\_\_) \_\_\_\_\_  
Phone number  
\_\_\_\_\_  
Position held Reason for leaving

Were you subject to the FMCSRs\* (see explanation at bottom of page 4) while employed here?  Yes  No  
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to drug and alcohol testing requirements of 49CFR Part 40?  Yes  No

**Next Previous Employer:**

\_\_\_\_\_  
Name From \_\_\_\_\_ To \_\_\_\_\_  
Month & Year Month & Year  
\_\_\_\_\_  
Address (\_\_\_\_\_) \_\_\_\_\_  
Phone number  
\_\_\_\_\_  
Position held Reason for leaving

Were you subject to the FMCSRs\* (see explanation at bottom of page 4) while employed here?  Yes  No  
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to drug and alcohol testing requirements of 49CFR Part 40?  Yes  No

**Next Previous Employer:**

\_\_\_\_\_  
Name From \_\_\_\_\_ To \_\_\_\_\_  
Month & Year Month & Year  
\_\_\_\_\_  
Address (\_\_\_\_\_) \_\_\_\_\_  
Phone number  
\_\_\_\_\_  
Position held Reason for leaving

Were you subject to the FMCSRs\* (see explanation at bottom of page 4) while employed here?  Yes  No  
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to drug and alcohol testing requirements of 49CFR Part 40?  Yes  No

**Next Previous Employer:**

\_\_\_\_\_  
Name From \_\_\_\_\_ To \_\_\_\_\_  
Month & Year Month & Year  
\_\_\_\_\_  
Address (\_\_\_\_\_) \_\_\_\_\_  
Phone number  
\_\_\_\_\_  
Position held Reason for leaving

Were you subject to the FMCSRs\* (see bottom of page 4) while employed here?  Yes  No

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to drug and alcohol testing requirements of 49CFR Part 40?  Yes  No

**Next Previous Employer:**

\_\_\_\_\_  
Name From \_\_\_\_\_ To \_\_\_\_\_  
Month & Year Month & Year  
\_\_\_\_\_  
Address (\_\_\_\_\_) \_\_\_\_\_  
Phone number  
\_\_\_\_\_  
Position held Reason for leaving

Were you subject to the FMCSRs\* (see explanation at bottom of page 4) while employed here?  Yes  No

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to drug and alcohol testing requirements of 49CFR Part 40?  Yes  No

**Next Previous Employer:**

\_\_\_\_\_  
Name From \_\_\_\_\_ To \_\_\_\_\_  
Month & Year Month & Year  
\_\_\_\_\_  
Address (\_\_\_\_\_) \_\_\_\_\_  
Phone number  
\_\_\_\_\_  
Position held Reason for leaving

Were you subject to the FMCSRs\* (see explanation at bottom of page 4) while employed here?  Yes  No

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to drug and alcohol testing requirements of 49CFR Part 40?  Yes  No

**\*FMCSR Explanation**

The Federal Motor Carrier Safety Regulations (FMCSRs) apply to anyone who operates a motor vehicle on a highway in interstate commerce to transport passengers or property when the vehicle:

- (1) has a gross vehicle weight rating (GVWR) or weighs 10,001 pounds or more,
- (2) is designed or used to transport more than eight passengers (including the driver), or
- (3) is of any size, used to transport hazardous materials in a quantity requiring placarding.

**Driving Experience:**

Class of Equipment	Dates From and To		Approximate Number of Total Miles
Straight Truck			
Tractor and Semi-trailer			
Tractor and Two Trailers			
Tractor and Three Trailers			
Other			
Other			

List states operated in for the last five years: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

List any special courses or training completed: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Accident Record for Past Three Years:**

Date of Accident	Nature of Accident (Head on, rear end, upset, etc.)	Location of Accident	Number of Fatalities	Number of Injuries

**Traffic Convictions and Forfeitures for the Last Three Years (other than parking violations):**

Date	Location	Charge	Penalty

**Driver's License: List each driver's license held in the past three years.**

State	License no.	Type	Endorsements	Expiration Date

- A. Have you ever been denied a license, permit, or privilege to operate a motor vehicle?  Yes  No
- B. Has any license, permit, or privilege ever been suspended or revoked?  Yes  No
- C. Is there any reason you might be unable to perform the functions of the job for which you have applied (as described in the job description)?  Yes  No
- D. Have you ever been convicted of a felony?  Yes  No If yes, please explain fully below. Conviction of a crime is not an automatic bar to employment – all circumstances will be considered.
- E. Are there any circumstances that may prohibit you from hauling into or out of Canada?  Yes  No If yes, please explain fully below.
- F. Do you have a grandfathering certificate (not endorsement) to operate doubles trailers?  Yes  No
- G. Do you have a grandfathering certificate (not endorsement) to operate triples trailers?  Yes  No
- H. Do you have a certificate of training (not endorsement) to operate doubles trailers?  Yes  No
- I. Do you have a certificate of training (not endorsement) to operate triples trailers?  Yes  No

If the answers to A, B, C, D, or E is "yes", give details below:

A. \_\_\_\_\_  
 \_\_\_\_\_

B. \_\_\_\_\_  
 \_\_\_\_\_

C. \_\_\_\_\_  
 \_\_\_\_\_

D. \_\_\_\_\_  
 \_\_\_\_\_

E. \_\_\_\_\_  
 \_\_\_\_\_

This application will only be considered for the specific job applied for. It will not be considered active after 90 days. If you desire to be considered for a position at a future time, you must file a new application."

Use the space on the following page for any additional information you wish to provide.



